

HUMAN RESOURCE ISSUES IN EXTRACTIVE INDUSTRIES

A PhD Programme in Arctic Extractive Industries Course



Are you interested in exploring the academic and practical implications of work in remote regions? Especially those in extractive industries in and around the arctic region?

Recognizing the tremendous commercial appetite for resource development in this harsh yet vulnerable region, this course will examine the human, environmental, economic and social consequences of preventing, allowing or facilitating that development.

Taking an inter-disciplinary approach, the course will explore the issues and research from a variety of academic perspectives, such as anthropology, international relations, history, economics, law, organizational behaviour, human resource management and labour relations as well as considering sub-national, national, and transnational differences.

This course follows the successful completion of the "Arctic Extractive Industries: Issues of Sustainability and Resource Management in the Arctic" course held in Bodø/Svolvær, Norway in 2011.

Students will benefit from six days of intensive study with some of the world's top experts in the social aspects of extractive industrial development in the Arctic.

In addition, there is one day free to interact informally with professors and other students, and to explore St John's and Newfoundland.

This course is part of the Uarctic Thematic Network *People and the Arctic Extractive Industries*.

Students successfully completing this course and the other requirements for the Thematic Network will receive a certificate from the University of the Arctic that certifies their special expertise in Arctic Extractive Industries. Inquiries can be directed to Jessica Shadian.

www.arcticcentre.org/ext-industryPHD



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Tentative Program (final outline to be determined):

INSTRUCTOR	TOPIC
Kathryne Dupré, PhD Memorial University	Inter-disciplinary perspective of occupational health and safety in oil and gas industries
Kara Arnold, PhD Memorial University	Gender/diversity issues in traditionally male organizational environments
Gordon Cooke, PhD Memorial University	Standard versus Non-standard employment contracts and effects
Amy Warren, PhD Sue Hart, PhD Memorial University	Recruitment, selection, and performance evaluation of employees with an emphasis on legally defensible techniques for organizations
Arn Keeling, PhD Memorial University	Problems facing remote communities and aboriginal involvement in Arctic resource development
Gordon Cooke, PhD Tom Cooper, PhD Memorial University	Human resource and strategic implications of remote/fly-in work locations
Jessica Shadian, PhD Arctic Centre, University of Lapland	Aboriginal governance and non-renewable resource management: Bridging local development and regional/international policymaking
Florian Stammler, PhD Arctic Centre, University of Lapland	Community viability of aboriginal communities and their relations to industrial workers in the gas industry: socio-cultural research from Eurasia
Gunhild Hoogensen Gjørsv, PhD University of Tromsø	Resource security. Using diverse perspective and their embedded values to understand and explain the dynamics surrounding extractive industries
Peter Evans, PhD EverNorth Consulting	Community engagement and benefits, negotiating interest based outcomes for aboriginal communities. State of aboriginal rights, role and place of social impact assessments, role and place of aboriginal knowledge in social impact assessments

APPLICATION AND FUNDING:

To apply, contact Jessica Shadian (jessica.shadian@ulapland.fi) or Florian Stammler (florian.stammler@ulapland.fi) and provide: Name, university, subject area, status (PhD student, nearly-completed master student), year of studies, topic of your research and thesis and abstract of the topic on which you could imagine writing your course assignment, related to arctic extractive industry.

You are encouraged to search funding from your home university. If you cannot fund your participation, please contact one of the organisers, Dr. Shadian (jessica.shadian@ulapland.fi), Dr. Cooke (gcooke@mun.ca) or Dr. Stammler (florian.stammler@ulapland.fi).